

## DEPARTMENT OF THE ARMY

## SEVENTH ARMY JOINT MULTINATIONAL TRAINING COMMAND UNIT 28130 APO AE 09114

AETT-EO DEC 6 2005

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prevention of Sexual Harassment (POSH) (Command Policy Letter 6)

## 1. References:

- a. Army Regulation 600-20, Army Command Policy, Chapter 7, Prevention of Sexual Harassment, 13 May 2002.
  - b. Army in Europe Command Policy Letter 29, Prevention of Sexual Harassment, 4 May 2003.
- 2. I will not tolerate Sexual Harassment in this command. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that has the effect of interfering with an individual's work performance or creates an intimidating, hostile or offensive working environment is against what we stand for as a nation and an Army, and I won't tolerate it.
- 3. I expect Commanders and leaders at all levels to commit to creating and maintaining an environment conducive to mission accomplishment and respect for human dignity. When inappropriate behavior is observed or reported, I expect <u>all</u> leaders to react quickly and correct the situation. We can only achieve successful mission accomplishment in an environment free of sexual harassment.

4. EO Advisors are fully trained and available to assist commanders and complainants. Points of contact for EO issues are the US Army Garrison Hohenfels EO Advisor, DSN 466-2440, the US Army Garrison Grafenwöhr EO Advisor, DSN 475-7215/6676, and the LMTC EO Advisor and Program Manager, DSN 475-8038.

DAVID G. PERKINS Colonel, Armor Commanding

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